

PRIVACY NOTICE

on the processing of personal data during phone calls

WHO WE ARE

W Executive Esana, Paseo de la Castellana, 85 28046 Madrid (VAT: 10919980656) email: info@wexecutive.es is the data controller for the processing of your data relating to the recording and use of your data during the phone call in which you will participate.

WHAT DATA WE USE AND WHY:

- *your name, surname, voice and content of the conversation*, through audio recording and transcription to enhance the efficiency of our work. The legal basis for the processing is the Company's legitimate interest in enhancing the efficiency of the search and selection process.

It is not mandatory to be recorded. If you do not wish to be recorded, you may object to the processing and once the call starts you can ask our personnel not to record the phone call. You can object also later, at any time.

The audio recording will be deleted after its transcription at the end of the phone call, and the transcription of the conversation will be stored for three years for possible evaluations of your application for our job positions.

WHO WE COMMUNICATE THE DATA TO

We communicate the data to our personnel, to companies which carry out some services on our behalf (such as the supplier of the recording service, the supplier of our ATS, the supplier of the email messages service) as our data processors.

We may also communicate it to other entities, public or private, if we are obliged to do so by applicable laws or orders from the Authorities.

WHERE YOUR DATA IS

Some of our suppliers are located outside the European Union or can access data from countries outside the EU such as, for example, the email service provider Microsoft. In these cases, the transfer takes place on the basis of the guarantees required by the current legislation, towards countries for which there is an adequacy decision or on the basis of the standard contractual clauses ("SCC") approved by the European Commission. For more information on the data transfer, you can contact our Data Protection Officer (DPO) at privacy@wexecutive.es.

YOUR RIGHTS

You can request access to the data and its modification in case of mistakes at any time.

You can obtain the deletion of data and the restriction of processing if certain conditions are met.

You can lodge a complaint with the Data protection authority of your country if you believe that your rights have been breached, for Spain you can contact the Agencia Española de Protección de Datos ("AEPD") <https://www.aepd.es>.

You can **also object** at any time, to the processing of data used on the basis of the legitimate interest of the Data Controller for reasons related to your particular situation, unless the Data Controller demonstrates a compelling and prevailing legitimate interest.

If you wish to exercise one of these rights, you can write to our DPO at privacy@wexecutive.es